

**KeNHA/07. D/ADVERTS/VOL.5 (115)****Dated: 13<sup>th</sup> January, 2026****JOB VACANCY**

The Kenya National Highways Authority (KeNHA), a State Corporation under the Ministry of Roads and Transport was established under the Kenya Roads Act, 2007 and charged with the mandate to manage, develop, rehabilitate, and maintain national trunk roads.

The Authority invites applications from suitably qualified persons to fill the following positions on permanent and pensionable and contract terms of service.

No.	Job Title	KeNHA Grade	Reference Number	Position
1.	Assistant Director, HRM	4	KeNHA/AD-HRM /01/2026	1

Interested candidates should download and complete KeNHA job application form which is obtained from the Authority's website [www.kenha.co.ke](http://www.kenha.co.ke) and attach copies of National Identity Card (ID), Curriculum Vitae (CV), Academic/Professional Certificates and Testimonials.

Details of the job descriptions and requirements are provided on our website [www.kenha.co.ke](http://www.kenha.co.ke).

Applications should be received **not later than 2<sup>nd</sup> February, 2026 at 5.00 pm**. Only shortlisted candidates will be invited for interview. Canvassing will lead to automatic disqualification.

KeNHA is an Equal Opportunity Employer committed to diversity and gender equality. Persons with disabilities, women and those from marginalized areas are encouraged to apply. Applicants with disabilities are requested to indicate their status on the application form.

Shortlisted candidates *MUST* satisfy the requirements of Leadership and Integrity set out in Chapter six (6) of the Constitution of Kenya and shall be required to present the following documents during the interview.

- Ethics and Anti-corruption Commission Clearance Certificate
- Kenya Revenue Authority Tax Compliance Certificate
- Higher Education Loans Board Clearance Certificate or proof of ongoing repayments
- Certificate of Good Conduct issued by National Police Service
- Certificate of Clearance from the Credit Reference Bureau (CRB)

**The above documents will not be required at the point of application.**

Vision: A quality National Trunk Road Network to all for prosperity

Mission: To develop and manage resilient, safe, and adequate National Trunk Roads for sustainable development through innovation and optimal utilization of resources

Core Values:

Accountability

Sustainability

Innovation

Teamwork

@KeNHAKenya

Kenya National Highways Authority

KeNHA TV

Kenya National Highways Authority

kenha\_kenya

@kenhaofficial

ISO 9001 : 2015 &amp; ISO/IEC 27001 : 2022 Certified

Applications should be addressed to: -

**The Chairperson, Board of Directors,  
Kenya National Highways Authority,  
Barabara Plaza, Jomo Kenyatta International Airport (JKIA)  
Off Airport South Road, along Mazao Road  
P.O. Box 49712 - 00100 Nairobi.**

Applications **clearly quoting the reference number** should be hand delivered and inserted in the **Recruitment box** placed on the 4<sup>th</sup> floor (*Outside the Office of the Director General*).